

Safety, Environmental and Quality Persán's Policy

1. OBJECT

At Persán, we understand that environmental protection, the safety of people and the quality of our products and services are fundamental pillars of our business activity.

This Policy establishes the principles that guide our management in the areas of Environment, worker's Health and Safety, and Quality, and defines the framework for action to conform with our present and future commitments to all stakeholders.

Our commitments are based on the values set out in the Persán Code of Ethics, which forms the basis of all our decisions and actions.

In line with these values, Persán aligns its commitments and objectives with recognized international standards, such as ISO 14001, ISO 45001 and ISO 9001, the GHG Protocol and global frameworks such as the Paris Agreement, the 2030 Agenda and the Sustainable Development Goals. These principles guide our decisions and reinforce our commitment to responsible, safe and quality management, based on continuous improvement.

2. SCOPE

This Policy applies to the entire Persán value chain, including all its activities, operations, production centers, employees, suppliers and other stakeholders.

Its scope extends to all areas of the organization's action, both present and future, ensuring that the principles of environmental protection, safety, health and quality are fully integrated into daily management and relations with third parties.

To this end, Persán has defined a series of commitments aimed at improving the health of the planet and people, ensuring their implementation at all levels of the organization and in all its interactions.

3. OUR COMMITMENTS

Persán establishes the following commitments as part of its Environment, Safety and Quality Policy, with the aim of guaranteeing responsible, safe management aimed at continuous improvement:



Commitments to Quality

- To ensure the satisfaction of our customers and consumers, considering their needs and expectations, as well as those of other stakeholders, especially employees, investors and collaborators.
- To manufacture products that are safe, effective and compliant with current regulations, both for customers and for the environment.
- Maintain the necessary flexibility to adapt to a dynamic, changing and competitive environment, while maintaining sustainability as the central axis.
- To have qualified, instructed and motivated personnel, oriented to process improvement and customer satisfaction.
- To promote continuous improvement in all areas of the company, maintaining the culture and values of Persán.
- Maintain an investment policy that ensures competitiveness, excellence in quality management and the improvement of production processes.

Commitments to the Environment

- Continue to strengthen our commitment to environmental protection, sustainability and product circularity.
- Minimize significant environmental impacts by improving processes, reducing the use of resources and raw materials, waste generation, discharges, and greenhouse gas emissions.
- Protect biodiversity and implement effective measures to combat the effects of climate change.
- Strictly comply with environmental legal requirements, as well as with those voluntary commitments signed by the organization.
- To integrate the potential of people in the fulfilment of common sustainability and environmental goals

Commitments to Occupational Health and Safety

- Ensure the safety and health of all people who work in the company or who are temporarily in it, providing safe and healthy working conditions.
- Eliminate hazards and reduce occupational risks, ensuring the physical safety of people, facilities and products.
- Maintain buildings, machinery and equipment in optimal conditions of safety, hygiene and appearance.

Prevent industrial accidents through effective and safe facility management, providing the necessary resources to protect people, the environment, and material assets. Promote the consultation and active participation of workers and their representatives in matters of safety and health.



4. MONITORING COMPLIANCE WITH THE POLICY

These commitments are translated into specific objectives and plans, which are evaluated and approved annually by the Management, within the Prevention, Environment and Quality Committees.

The latest approved version of this Policy will be available on Persán's corporate website (www.persan.es).

Fernando Parra Caballos
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