



QUALITY, ENVIRONMENTAL AND SAFETY POLICY

As a development of the policy and objectives defined by the PERSAN S.A. General Management, we would like to formally express with this statement, the quality, occupational safety and health, environment and product safety policy and objectives.

The main objective of PERSAN S.A. is to develop, produce and commercialise products for home care and maintenance that meet the needs of our consumers and clients in such a way that is compatible with sustainable development. By means of the guidelines defined in its Quality, Environment, and Safety Integrated System, PERSAN S.A. seeks to meet the following General Objectives:

- Ensure the satisfaction of our clients and consumers, considering the needs and expectations of the interested parties, especially employees, shareholders and partners or collaborators.
- Express the commitment of PERSAN, S.A. to producing legal and safe products for clients.
- Integrate the potential of the people that work in the company in the compliance of objectives and common interests.
- Continue ensuring our commitment to society and the protecting of the environment.
- Have sufficient flexibility in order to adapt to the needs of our clients and consumers in a dynamic, changing and competitive environment.
- Achieve the integration and renovation of our company while maintaining the company culture and encouraging continuous improvement in all areas of the organisation.
- Continue with the investment policy to ensure competitiveness, improvement of production processes, quality management, safety and health of workers and minimisation of negative environmental impacts.
- Through effective management, we will control and reduce, in general terms, the incidents that affect people, our negative environmental impacts, paying special attention to the emergency plan stipulations, as well as the consumption of water and energy resources and the generation of discharges, emissions and waste.
- Place commitment of PERSAN, S.A. on the record to strictly comply with the applicable legal requirements, as well as those of our clients and consumers and those related to the safety and quality of our products and processes.
- Have employees with sufficient training, awareness and motivation, in order to achieve improved processes and their orientation to customer and consumer satisfaction, improved health and safety conditions of workers, fulfilling our commitment to minimise the environmental impact in the development of our activities.
- Guarantee the health and safety of the people who work in the company or who, temporarily, are in the same, eliminating hazards, reducing risks, and providing safe and healthy working conditions, in order to prevent injuries and deteriorating health.
- Maintain the buildings, machinery and equipment in excellent safety, appearance and hygiene levels.
- Express the commitment of PERSAN, S.A. for employee participation and consultation.

These objectives are specified and deployed in specific objectives, which are periodically evaluated and approved by the Management, within the Quality, Prevention and Environment Committees.

Seville, 25 September 2018
Antonio Somé Carrillo, Chief Executive Officer